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Work Experience

Employment

2024-Present

(2 years 8 months)

Sterndesk – Founder

Sterndesk is an innovative platform dedicated to helping maritime recruitment through advanced AI technology. Our mission is to simplify and enhance the recruitment process, allowing maritime professionals to work more efficiently.

2021-Present

(5 years 8 months)

Crewlinker – Co-Founder, CEO/CTO

Crewlinker is a free maritime jobsite that connects seafarers with their next sea job through AI-powered matching and centralized document management. In 2023 we launched **Crewlinker for Recruiters**, extending the platform to crewing agencies and shipping companies.

2020-2021

(6 months, 18h per week)

Freelance Backend Engineer

Engineer backend using the **Go** programming language. My software is being used by customers in the education and shipping industry.

2019-2020

(1 year, 20h+ per week)

Blockchain Sabbatical

I took time for myself to dive into the world of blockchain software and developed my own implementations of **Bitcoin**, **IOTA**, **Avalanche** (and more) consensus algorithms.

2015-2019

(4 years, 40h+ per week)

Nerdalize B.V. – Senior Software Engineer

I Joined *Nerdalize* as the second full-time software developer and took responsibility in designing and engineering the company's first cloud products. The architectural highlights were a user-friendly CLI (for engineers) and a **REST** API for controlling **Docker** containers on our platform (later via **Kubernetes**). Both were fully written in **Go(lang)** and hosted on **AWS**.

As the company grew my responsibilities moved more towards management. I coached team members, found new hires, set sprint/**scrum** targets, defined quarterly goals and worked with upper management to shape the product roadmap. A lack of funding forced the company into bankruptcy at the start of 2019.

2010-2010

(6 months, 18h per week)

Webwerkers - Software Developer

All-round backend programmer, I worked on 5-10 customer facing projects.

2009-2009

(6 months, 18h per week)

Solware B.V. - Software Developer

I worked on parts of the web-based CRM systems this company shipped to large Dutch retail firms.

Entrepreneurial

2016 – 2018

(23 months, 10h per week)

Phishermen B.V. – Co-Founder

With a team of 3 we sold a platform that simulates phishing attacks so users could be trained in preventing social engineering attacks.

2011 – 2014

(17 months, 12h per week)

Too Many Stories – Co-Founder

As part of a 4-member startup we set out to create a web platform that would redefine the way in which we read and write stories.

2005 - 2014

StepShape/3Dify Studios – Freelance Web Development

(3 years, 8h per week)

Technologies, Tools and Languages

Programming language of choice is **Go(lang)** with 5 years of experience but I can also write **JavaScript** when necessary. I prefer a **TDD** approach to engineering and store all my code in **Git**. I've used **Docker** since its very first public version and made myself familiar with other important *cloud native* tooling such as **Terraform** and **Kubernetes**. My cloud provider of choice is **AWS** but I've also launched applications on **GCE**, **Azure**, **Digital Ocean** and **Hetzner**. In terms of natural languages, I'm fluently in both **English** and **Dutch**.

Education

Strategic Product Design - Delft University of Technology

2013-2015

Bsc/MSc Strategic Product Design

Continuation on the bachelor that features a business centered approach on design. 15 specialized courses, all but the graduation project is done in teams.

Research Based Business Opportunities - Leiden University

2013-2014

(6 months, 4h per week)

An academic take on finding and evaluating (corporate) entrepreneurial opportunities.

Technology Management – Erasmus University

2013-2013

(6 months, 6h per week)

Coaching 10 teams of MBA undergraduates on managing technological driven business and innovation.

Other Activities

Open Source Projects

2015 – Now

Timeglass – Automated time tracking for Git

<https://github.com/timeglass/glass>

2019 – 2019

Brahms – BFT Gossip Protocol

<https://github.com/advanderveer/brahms>

Voluntary Work

2010 – 2011

(12 months, 50h per week)

President of Study Association i.d

Responsible for serving 2700 members with 27 teams of students.

2011- 2012

(12 month, 3h per week)

Faculty Student Council

As part of the 7-member student council I acted as the students chosen representative of the faculty